

02/03 PGR COST (10/02-9/03)

-5% MERITS annually on anniversary of hire date

CSE can argue hiring a first year PhD at PGR step 4

Rule of thumb: Each step should equal numbers years since receipt of PhD

Title Code	Title	Step	Monthly		Monthly Benefits 17.00%	Vacation Hrly rate	Monthly Accrual rate	Cost	Salary and Benefits	
			Salary	Annual					Monthly Cost	Annual Cost
3240	Postgraduate Researcher (PGR)	1	2587	31,044	439.79	14.87	16	278.33	3305.12	39661.39
		2	2697	32,364	458.49	15.50	16	290.16	3445.65	41347.80
		3	2822	33,864	479.74	16.22	16	303.61	3605.35	43264.18
		4	2942	35,304	500.14	16.91	16	316.52	3758.66	45103.90
		5	3076	36,912	522.92	17.68	16	330.94	3929.86	47158.26
		6	3221	38,652	547.57	18.51	16	346.54	4115.11	49381.26
		7	3376	40,512	573.92	19.40	16	363.21	4313.13	51757.57
		8	3495	41,940	594.15	20.09	16	376.01	4465.16	53581.97
		9	3659	43,908	622.03	21.03	16	393.66	4674.69	56096.26
		10	3838	46,056	652.46	22.06	16	412.92	4903.38	58840.51
		11	4014	48,168	682.38	23.07	16	431.85	5128.23	61538.77
		12	4206	50,472	715.02	24.17	16	452.51	5373.53	64482.33
		13	4413	52,956	750.21	25.36	16	474.78	5637.99	67655.86
		14	4639	55,668	788.63	26.66	16	499.09	5926.72	71120.67
		15	4853	58,236	825.01	27.89	16	522.12	6200.13	74401.51
		16	5056	60,672	859.52	29.06	16	543.96	6459.48	77513.71
		17	5335	64,020	906.95	30.66	16	573.97	6815.92	81791.07

Title Code	Title	Step	Monthly		Monthly Benefits 7.50%	Vacation Hrly rate	Monthly Accrual rate	Cost	Salary and Benefits	
			Salary	Annual					Monthly Cost	Annual Cost
3370	Visiting PGR (VPGR)	1	2587	31,044	194.03	14.87	16	255.01	3036.04	36432.45
		2	2697	32,364	202.28	15.50	16	265.86	3165.13	37981.57
		3	2822	33,864	211.65	16.22	16	278.18	3311.83	39741.93
		4	2942	35,304	220.65	16.91	16	290.01	3452.66	41431.88
		5	3076	36,912	230.70	17.68	16	303.22	3609.92	43318.99
		6	3221	38,652	241.58	18.51	16	317.51	3780.08	45361.01
		7	3376	40,512	253.20	19.40	16	332.79	3961.99	47543.86
		8	3495	41,940	262.13	20.09	16	344.52	4101.64	49219.72
		9	3659	43,908	274.43	21.03	16	360.68	4294.11	51529.32
		10	3838	46,056	287.85	22.06	16	378.33	4504.18	54050.16
		11	4014	48,168	301.05	23.07	16	395.68	4710.73	56528.75
		12	4206	50,472	315.45	24.17	16	414.61	4936.06	59232.66
		13	4413	52,956	330.98	25.36	16	435.01	5178.99	62147.82
		14	4639	55,668	347.93	26.66	16	457.29	5444.21	65330.56
		15	4853	58,236	363.98	27.89	16	478.38	5695.36	68344.30
		16	5056	60,672	379.20	29.06	16	498.39	5933.59	71203.12
		17	5335	64,020	400.13	30.66	16	525.90	6261.02	75132.25

VPGR's do not contribute into the UC retirement system and only receive Core Medical Benefits